**Taskforce on Eliminating the Subminimum Wage**

**Legal Subcommittee**

**Members**:

Amanda Hess

Darline Graham

Felicia Johnson

**Non-Members**:

Sandy Jordan

Marly Saade

**October 13, 2023 Legal Subcommittee Meeting Report**

Present: Amanda Hess, Sandy Jordan, Marly Saade

We began the meeting by discussing logistics for the Subcommittee going forward. Amanda offered to chair the Subcommittee. We will finalize this and determine a vice chair at our next meeting. The Subcommittee will plan to meet over a virtual platform. Amanda will be contacting Subcommittee members and nonmembers after the October 16, 2023 Task force meeting to try to find a standing date and time for monthly virtual meetings with the Subcommittee. We also discussed creating a shared file that the Subcommittee could store and access materials.

We then discussed the Subcommittee’s two focus items:

2. Identifying and developing protection for subminimum wage employees to maintain competitive employment while phasing out the use of subminimum wage;

8. Ensuring that the plan protects the rights of people with disabilities and follows ADA protections for employees and prospective employees with disabilities;

We started brainstorming ideas for activities to address our two focus items. For item 2, we discussed:

* Conducting South Carolina specific research to determine what are areas of concern or need to help focus our Subcommittee work. This could include talking to entities that have eliminated subminimum wage, those that have not, and individuals that are still and that are no longer receiving subminimum wage.
* Research into what other states have done to address this area.
* Research/reviewing material that may already be developed that can be used.

The Subcommittee would like to talk to the Task force regarding:

* For focus item 2, thoughts on how broad the Subcommittee should review this.
* For focus item 8, we would like to get more information about the drafting of the plan and how this Subcommittee will incorporate item 8.